OUR CORE VALUES

We do the right thing. Our team is honest, transparent and acts with integrity.

We put residents of the region first. We listen to and collaborate with them because they are the reason we're here and they are central to our work. We embrace the diversity of our region, work to make our projects and processes inclusive and accomplish our mission in ways that achieve more equitable outcomes for all.

We get things done. We embrace working hard to put plans into action; we're proud to deliver on the community's vision.

We value strategy and sustainability. We strive to balance attention to detail with the big picture, focusing on outcomes for the people and habitats we serve. We strive to support the region's wellbeing for the long haul. We care. We are passionate about our mission and it shows through the energy and ownership we bring to our work. It's rewarding to contribute to something with meaningful and long-lasting impact.

We're better as a team. Whether it's internally or with partners and community members, we collaborate to get the job done. And we know that good teams are candid and hold each other accountable.

We adapt. We are flexible, responding to the ever-changing people, places and projects in our region. We're not afraid to try new things.

We stay curious. We value learning and innovation, both from others and our own successes and challenges. Good ideas can come from anywhere.

We have fun. We take our work seriously, but don't take ourselves too seriously. We know that sharing our joy builds authenticity.

